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4717-9 Avenue, Edson, AB T7E 1E2

Who We Are

Edson Baptist Church (EBC) is a community church in Edson, Alberta. We value God's word, the Bible, and serving the Lord Jesus by walking in obedience to His words, honoring Him through praise, worship and serving one another. We are a community of believers who are welcoming and friendly. We want to honor God by caring for one another and our community by strengthening our existing ministries and developing new ones.

Pastor Job Description

Responsible for the spiritual leadership and welfare of the church and its members. The Pastor, alongside the Elder Board, casts the vision for the church and sets the overall direction of church programs with the Ministry Teams. The Pastor also organizes and presents services of public worship, leads the pastoral ministry of the church, and alongside the other pastoral staff, represents the congregation in community affairs. This important position will carry out the ministry priorities of our church: discipleship, teaching, theology, leadership development, pastoral care-giver, family ministry, outreach/evangelism, community engagement, youth and visitation.

Personal Qualities

The successful candidate will be someone who walks in the fear of God as they obey the scriptures and pursue the goal of exemplifying the character of Jesus Christ in every relationship.

We are seeking someone who is humble, approachable, truthful, transparent, has a teachable spirit and a servant leader as modeled by Jesus Christ.

This person must also demonstrate the following important leadership characteristics:

- Biblically Oriented
 - Committed to the truthfulness and authority of the Scriptures,
 - Knowledgeable of the Scriptures and able to preach & teach from the Scriptures.
- Person of God
 - In love with Jesus Christ and committed to God through personal prayer, devotions and worship.



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- Evangelistic
 - Concerned for the lost and able to lead sinners to Jesus.
- Leader
 - Able to work with a wide variety of personalities, gains support from others, and guides the church body to achieve the common goals of the church,
 - Recognizes the Holy Spirit speaking through the body into their own life and ministry,
 - Confident and secure in themselves but accomplishes God's work through His Holy Spirit,
 - Recognizes and seeks out the wisdom of God's people for decision making rather than a unilateral decision making style.
- Developer of Lay Leadership
 - Takes initiative to broaden and strengthen the gifts, callings and skills of the church body.
 - Self motivated individual who works effectively with the ministry team.
- Spiritually Mature
 - Strong, tested commitment to Jesus Christ and is open to the Person and work of the Holy Spirit,
 - Models Christ in their personal and professional life.
- Good Communicator
 - Speaks and writes clearly and is a good active listener.
 - Empathetic and socially skilled.

Professional Qualities

The candidate must be born again through faith in the Lord Jesus Christ and repentance from sin, have a strong personal relationship with the Lord, baptised by immersion and shall exemplify Biblical leadership as outlined in 1 Tim 3:1-7 and Titus 1:5-7. The candidate should have a minimum of five years pastoral experience or relevant equivalent experience, with formal post-secondary education in biblical theological ministry studies preferred. The



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candidate has demonstrated successful leadership both in developing community as well as spiritual leaders within the body of Christ. The candidate must also pass a Vulnerable Sector Police Check.

Responsibilities

- **Worship.** Recognizing that worship should be the central priority of the Christian life, the candidate will:
 - Administer the sacraments,
 - Conduct regular worship services in conjunction with the ministry staff, calling upon staff and lay people, as necessary,
 - Assure that the content of all worship is consistent with scripture,
 - Regularly preach and teach through sermons in worship services (with a preference to an expository style), with the primary focus being God's Word and the church's vision.
- **Leadership and administration.** To effectively lead the Church, the candidate will lead and partner with the Church Staff, Ministry teams, and Elder board. The candidate will:
 - Carry out ministry priorities of discipleship, teaching, theology, leadership development, pastoral care giver, family ministry, outreach/evangelism, community leader, youth and visitation,
 - have a shared alignment with the church's vision, goals, values and objectives as determined by the board and the membership,
 - communicate the church's vision effectively and in a manner that motivates the Ministry Teams, church leaders, staff and congregants to achieve the vision, goals and values of EBC, and developing short and long-term ministry plans,
 - Organize, recruit, train, motivate and oversee volunteers, to come alongside and work together,
 - facilitate staff meetings on a regular basis for the practical implementation of prioritizing and planning of ministry goals through the various ministry teams to meet the church's vision,
 - evaluating ministry team efforts regularly in conjunction with the Elder Board and assuring consistency with the overall direction of the church,



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- Report regularly on the activities and effectiveness of ministry staff and the Ministry Teams to the church board and to the congregation,
 - Report to the elder board regarding his own ministry responsibilities and effectiveness,
 - Maintain office hours based on the needs of the church.
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- **Spiritual Growth.** The candidate will lead the congregation, by example, to a deeper walk with Christ. The candidate's personal life of worship, prayer and personal study of God's word should model a deepening spirituality and relationship with Christ that permeates the leadership. The candidate will encourage congregational spiritual growth through participation in spiritual disciplines such as:
 - personal prayer and Bible study,
 - various ministry groups (care groups, children, youth, young adult ministries, etc.) and other church programs,
 - obedience to God's word.
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- **Outreach.** Recognizing that a personal relationship with Christ is the essential component to a fulfilled life for all people, the candidate will fulfill the vision to reach lost people in Edson and surrounding areas through:
 - Fostering a culture of outreach with the Ministry Teams that permeates every area of the church.
 - Encouraging congregant's participation in outreach activities through leading by personal example and by teaching.
 - Encourage participation in missions, both locally and globally.
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- **Pastoral Care** - The candidate will:
 - Personally participate in assisting the spiritual needs of the church members through family, marriage, conflict and crisis counselling
 - Maintain strict confidentiality in all matters of a personal nature, seeking permission when advisable to involve professionals in the care of members and friends in need.
 - Work in conjunction with ministry staff to conduct visitation as needed.



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Expectations

- Fluently interact with the Elder Board by:
 - Meeting monthly with the board to plan and pray,
 - Provide monthly reports to the board on the progress of pre-determined goals,
 - Keeping an open calendar of work and engagements visible to the board and other Pastoral staff.
- Attend Leadership Team meetings and retreats when applicable (board and denomination)
- Set aside time for personal study, prayer, and devotions daily.
- Maintain an active prayer life and intercede on behalf of the church, its leaders, congregants and community.